





# EXAMINATION GRIEVANCE REDRESSAL POLICY

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### **Policy Statement:**

The Examination Grievance Redressal Mechanism Policy is designed to provide a systematic, transparent, and equitable framework for addressing and resolving student grievances related to the conduct, evaluation, and outcomes of examinations. The policy ensures that all complaints are handled fairly, promptly, and with due regard to maintaining academic integrity and institutional standards. It reflects the institution's commitment to fostering a supportive and accountable academic environment.

#### **Objectives:**

### 1. Ensure Fairness in Examination Processes:

Guarantee that all examination-related grievances are resolved impartially and consistently while upholding academic integrity.

### 2. Facilitate Prompt Resolution:

Provide an efficient mechanism for students to voice their concerns and ensure their grievances are addressed in a timely manner.

#### 3. Promote Transparency:

Establish clear procedures and communication channels to enhance trust in the examination and grievance redressal processes.

#### 4. Safeguard Student Rights:

Protect the rights of students to a fair assessment and equitable treatment during examinations.

#### 5. Encourage Accountability:

Hold faculty, examiners, and administrative staff accountable for maintaining the standards and fairness of the examination process.

## 6. Support Academic Progression:

Minimize disruptions to academic progression by addressing grievances effectively, allowing students to focus on their learning and development.

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## 7. Foster Confidence in Institutional Processes:

Build student confidence in the institution's commitment to fairness, justice, and academic excellence.

## Scope of the Policy:

This policy applies to grievances related to:

- Discrepancies in marks or results (including re-evaluation or re-totaling requests).
- Issues during the conduct of theory or practical examinations (e.g., procedural lapses, unfair treatment).
- Misplaced or lost answer scripts or practical records.
- Any unfair practices or misconduct reported during examinations.
- Non-compliance with examination regulations or policies.

#### **Grievance Redressal Process:**

1. Submission of Grievance:

- A student must submit a written grievance to the Examination Grievance
  Redressal Committee (EGRC) through the Principal's office.
- The grievance must be filed within 7 days of result declaration or incident occurrence.
- The grievance should include all relevant details, including exam name, date, subject, and nature of the issue, along with supporting documents (if any).

## 2. Acknowledgment:

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The Principal's office shall acknowledge the receipt of the grievance within 2
 working days and forward it to the EGRC for review.

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## 3. Examination Grievance Redressal Committee (EGRC):

The committee will consist of:

- Principal (Chairperson)
- Head of the Department (HOD) of the concerned subject
- Examination Coordinator
- A senior faculty member
- Student Representative (if appropriate, and not related to the grievance)

### 4. Investigation Process:

- The committee shall thoroughly review the grievance, including examination records, answer scripts, attendance, and invigilator reports.
- If necessary, the committee may interview involved parties (e.g., students, invigilators, examiners).

### 5. Resolution Mechanisms:

Based on the nature of the grievance, the following actions may be taken:

- **Re-totaling of Marks:** For discrepancies in marks due to calculation errors.
- **Re-evaluation:** For concerns about the fairness or accuracy of marking (if allowed under institutional policy).
- **Re-conducting Examinations:** In cases of procedural lapses that may have unfairly impacted the student(s).
- **Counseling:** For students with concerns arising from personal misunderstandings or non-academic issues.

#### 6. Communication of Decision:

- The EGRC shall communicate its decision in writing to the student within **10** working days of grievance submission.
- If the grievance is upheld, corrective actions shall be implemented immediately.

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## 7. Appeal Process:

- If the student is dissatisfied with the committee's decision, they may submit an appeal to the Institutional Grievance Redressal Cell (IGRC) within 7 days of receiving the decision.
- The IGRC decision shall be final.
- 8. Confidentiality and Record-Keeping:
  - All grievances and related proceedings shall be treated with strict confidentiality.
  - A detailed record of grievances and resolutions shall be maintained for institutional and regulatory review.

### **Prohibited Grievances:**

The following grievances will not be entertained:

- Frivolous or baseless complaints lacking substantial evidence.
- Grievances filed after the prescribed time limit.
- Requests for additional marks without valid justification.

### **Timeline Summary:**

### Step

## Timeline

Submission of Grievance Within 7 days of result/incident

Acknowledgment	Within 2 working days
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Decision by EGRC Within 10 working days

Appeal Submission Within 7 days of EGRC decision

Final Decision by IGRC Within 10 working days of appeal

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### **Expected Outcomes:**

- Enhanced student satisfaction with the examination process.
- Greater trust in the institution's academic systems.
- A structured and transparent approach to resolving grievances.

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